

November 4, 2025

# Ethics & Compliance 2025

## Certificate

This document certifies that **Jan Scheir** has completed the training "Ethics & Compliance training 2025"

Course summary: Mastering Veolia's ethics and compliance commitment to develop a shared awareness.  
provided by Veolia

Reference Number: 9571481540991486

You can also find this document on the Internet at the following address: <https://veolialearning.360learning.com/redirect/api/certification/9571481540991486>

