October 20, 2023

Compliance 2023 certificate

This document certifies that **Teresa Pila** has completed the training "Compliance 2023 training program"

Course summary: Mastering the key concepts and fundamental principles on integrity, loyalty and respect provided by Veolia Compliance Department

Reference Number: 9237340757526062

You can also find this document on the Internet at the following address: https://veolialearning.360learning.com/redirect/api/certification/9237340757526062