August 10, 2025

CERTIFICATE OF COMPLETION

Self-Development & Training

This document certifies that **Mahmoud Nawar** has completed the training "Self Development and Training Compliance"

Course summary: This is to certify that the participant has successfully completed the Self-Development and Training Compliance learning path, including both the mandatory compliance training and additional self-development courses.

provided by Enova Facilities Management Services

To check the authenticity of this document, please contact: Enova Facilities Management Services

Reference Number: 8907865680113969

You can also find this document on the Internet at the following address: https://veolialearning.360learning.com/redirect/api/certification/8907865680113969

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VP - HR & Support