November 4, 2025

# Ethics & Compliance 2025

## Certificate

This document certifies that **Mohamad Helou** has completed the training "Ethics & Compliance training 2025"

Course summary: Mastering Veolia's ethics and compliance commitment to develop a shared awareness.

provided by Veolia

Reference Number: 4586074682863929

You can also find this document on the Internet at the following address: https://veolialearning.360learning.com/redirect/api/certification/4586074682863929

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