November 2, 2025

Ethics & Compliance 2025

Certificate

This document certifies that **Mahmoud Ghannam** has completed the training "Ethics & Compliance training 2025"

Course summary: Mastering Veolia's ethics and compliance commitment to develop a shared awareness.

provided by Veolia

Reference Number: 3268592439164744

You can also find this document on the Internet at the following address: https://veolialearning.360learning.com/redirect/api/certification/3268592439164744

VEOLIA