

November 29, 2023

Compliance 2023 certificate

This document certifies that **Abdul Ghaffar** has completed the training "Compliance 2023 training program"

Course summary: Mastering the key concepts and fundamental principles on integrity, loyalty and respect
provided by Veolia Compliance Department

Reference Number: 3005974492463979

You can also find this document on the Internet at the following address: <https://veolialearning.360learning.com/redirect/api/certification/3005974492463979>