May 13, 2025

Awareness of an inclusive environment for people with a disability

This document certifies that **Jorge Oliva Allende** has completed the training "Disability and inclusion"

Course summary: Deconstruct stereotypes related to disability, become aware of the different types of disability, and above all, adopt the right reflexes to create an inclusive working environment. You actively participate in the actions set up by the Group for a more inclusive workplace!

provided by Engagement, Diversity and Inclusion Direction

To check the authenticity of this document, please contact: learning@veolia.com

Reference Number: 1273376340809266

You can also find this document on the Internet at the following address: https://veolialearning.360learning.com/redirect/api/certification/1273376340809266